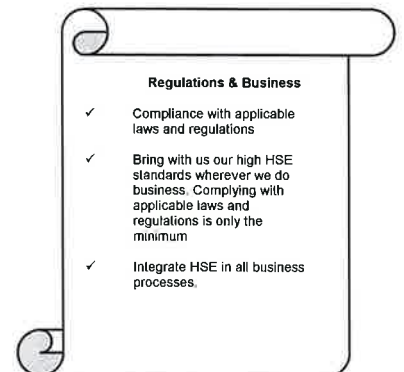
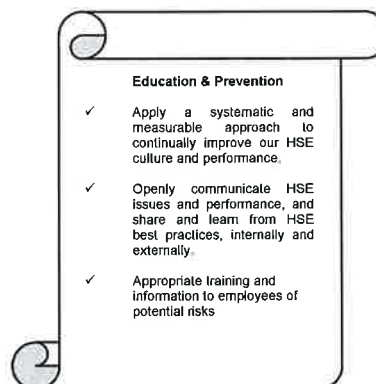
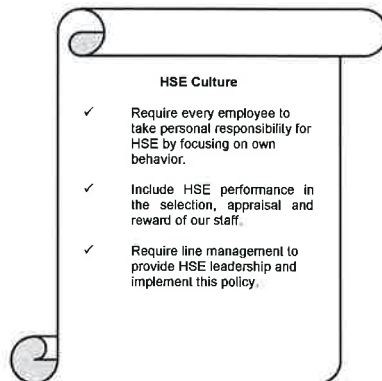


Health, Safety & Environment Policy

In NIPUNN Engineering, HSE is a core value, expressed in our HSE Policy:

- All incidents can be prevented. We strive continuously for zero harm to personnel and assets.
- We focus on employee health and on continuously improving the work environment.
- We conduct our operations through efficient use of materials and energy, with minimum waste and damage to the environment.
- We design product and services to have no undue environmental impact, to be safe and to be efficient in consuming energy and natural resources.



To ensure the thorough, consistent and effective implementation of this policy throughout its operations, NIPUNN Engineering shall establish, maintain and continually improve a corporate Health, Safety & Environmental Management System based on OHSAS 18001.

Date: 18 January 2014

NIPUNN Engineering



Jostein Jacobsen
Managing Director